

Careers Programme (Sept 2024)

CEIAG underpins effective transition from school to adulthood and employment and the trust is committed to developing a full range of opportunities for our young people to enable this transition to be successful.

The purpose of our school and college programmes is to ensure our learners have the skills, knowledge and understanding required to make their next decision (option choices, post 16 destination etc) in a way that also leaves them with options for their subsequent destination decisions.

The aims of the programmes are to:

- Support social mobility and challenge stereotypes
- Create contexts for learners to understand the world of work has many entry points and many pathways thereafter
- Ensure pupils make appropriate course choices to support their aspirations
- Give pupils timely information, advice and guidance
- Encourage learners to engage in career planning skills and activities beyond the school day

Wootton Upper School Careers Programme (Sept 2024)

In the final year of KS3, Year 9 provision:

- Assembly to introduce key staff and an introduction Careers and Destinations
- Careers Education during the Spring Term delivered in a one hour timetabled lesson
- Unifrog induction and study programme
- Careers talks with/from employers/employees arranged via SE Midlands Careers Hub
- Drop in sessions available with careers adviser during the Spring Term
- Options information evening to include focus on careers and destinations
- Year 9 university visit
- Access to MS Teams resources
- Access to a wide range of signposted events online (using a wide range of local and national providers)
- Parents evening – careers appointments available with careers adviser where required

At the end of the KS3, Year 9 provision pupils will have:

- A better understanding of the range of pathways they may choose from
- A better understanding of their strengths and areas for development and how these might impact on their choices
- A growing understanding of employability skills
- A growing understanding of progression routes from within specific subject areas
- A knowledge of how to access labour market information, careers advice and employability skills development online
- Received guidance and information appropriate to their needs and used this to facilitate appropriate options choices
- Had at least two meaningful encounters with employers or employees
- Started their Individual Learning Plan

In the two years of KS4 provision:

- Careers Education during the Summer Term terms delivered by tutors in 2 x 25 minute timetabled lessons
- Opportunities to visit or be visited by a variety of FE institutions to learn about the wide range of post 16 pathways
- Careers talks with/from employers/employees arranged via SE Midlands Careers Hub
- Opportunities to attend careers and apprenticeships fairs
- A full week of work experience with preparation and follow up through the PSHCE programme
- A guaranteed one-to-one appointment with careers adviser
- Drop-in sessions available with careers adviser
- Support in identifying and applying for apprenticeships
- Continued access to MS Teams resources
- Continued access to a wide range of signposted, key stage appropriate events online (using a wide range of local and national providers)
- National Apprenticeships Week - events/activities
- National Careers Week - events/activities
- Parents evening – careers appointments available

At the end of KS4, Year 11 pupils will have:

- An increased understanding of the range of destinations available to them after KS4 and KS5
- Improved career planning skills
- An understanding of the transferable employability skills that they will need in the future
- Had experience of the world of work having undertaken a work experience placement
- Had a variety of experiences with employers, employees, apprenticeship providers, Further Education and Higher Education
- Been provided with the time, guidance and resources to complete CVs, Personal Statements and interview preparation
- Drafted the first stage of their Individual Careers Plan